

MEDWAY SCHOOL COMMITTEE ANTI-RACISM RESOLUTION

WHEREAS, “anti-racism” is defined as the policy or practice of opposing racism and promoting racial tolerance; and

WHEREAS, schools have the responsibility to equip students with their civil right of obtaining a free and appropriate public education, it is the responsibility of Medway Public Schools to ensure we create a welcoming community for ALL students; and

WHEREAS, it is the responsibility that our district make available to all district staff, including School Committee members, annual professional development on diversity, equity, and inclusion; and

WHEREAS, our district will commit to seeking to employ and retain a diverse and culturally responsive teaching workforce; and

WHEREAS, our district will examine its policies for institutional and systemic racialized practices and implement change with sustainable policies that are evidence based; and

WHEREAS, our district will incorporate into its curriculum the history of racial oppression and works from diverse perspectives; and

WHEREAS, we as school district leaders can no longer remain silent to the issues of racism and hate that continue to plague our public and private institutions;

RESOLVED: that The Medway School Committee must guarantee that anti-racist practices are implemented and diversity, equity, and inclusion is embedded and practiced for our students, families, faculty and staff.

We further resolve that the Medway School Committee will review the District’s practices related to diversity, equity, and inclusion on an annual basis.

Adopted: August 20, 2020