

**SOMERS PUBLIC SCHOOLS
JOB DESCRIPTION**

TITLE: Speech-Language Pathologist

REPORTS TO: Director of Pupil Services

OVERVIEW: Support the alleviation and/or correction of speech and language disorders of articulation, language, fluency, and voice by implementing programs of improvement to support the learning goals established by a student's Individual Education Plan (IEP)

QUALIFICATIONS:

- Active Speech and Language Therapy License issued by the Connecticut Department of Health
- 3-5 years related experience preferred
- Such alternatives to the above qualifications as the Superintendent and/or the Somers Board of Education may find appropriate

DUTIES & RESPONSIBILITIES:

- Ensure safety of students
- Collaborate with educators, tutors, principals and other personnel in designing student appropriate speech and language therapy learning objectives that meet the specific needs of the individual student to advance learning goals as established by the Individual Education Plan (IEP) in alignment with district learning objectives
- Comply with learning objectives as outlined in IEP
- Continually assess progress, recommend revisions and/or recommend new treatments or learning objectives for learners
- Interpret medical and academic reports in order to provide proper treatment and design appropriate IEP learning objectives
- Maintain activity logs, progress reports, treatment plans and all other necessary files required
- Comply with the professional, ethical and legal codes of conduct, standards, and practices for Speech and Language Therapists as outlined by the Connecticut Department of Health and the Connecticut State Department of Education
- Use mandated assessments, skilled professional evaluations and assessments and other proven supplementary information to evaluate student needs
- Interpret findings accurately and convey information professionally to parents and school personnel as appropriate
- Serve as a resource to parents, school personnel and administration on the effects of Speech and Language Therapy and the educational process
- Maintain inventory of equipment, materials, and supplies
- Attend meetings and in-services as required
- Properly and accurately provide timely Medicare/Medicaid billing information in accordance with federal, state, and local laws to include the Connecticut State Department of Education

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- Maintain the strictest confidence concerning personnel, students and operational concerns of the district
- Promote good public relations by personal appearance, attitude and conversation
- Report all cases of suspected child abuse to appropriate school personnel and proper government authority

- Serve as a role model for students and staff
- Interact in a positive manner with staff, students and parents
- Make contact with the public with tact and diplomacy
- Establish and maintain cooperative professional relationships
- Maintain a level of approachability by administration and staff
- Perform other related duties as assigned by the Director of Pupil Personnel Services

The above description is illustrative of tasks and responsibilities. It is not meant to be all inclusive of every task and responsibility.

SALARY: As determined by the current SEA collective bargaining agreement

SUPERVISES: N/A

LENGTH OF WORK YEAR: As determined by the current SEA collective bargaining agreement

DATE: 10/1/2018